

Maslan's 2026 Estimated Budget

Estimated Expenses 2026

Management and General Operations		Shekels	Dollars (\$1=3.2 nis)
1	CEO salary	₪ 528,000.00	\$ 165,000.00
	Car expenses	₪ 72,000.00	\$ 22,500.00
2	Administration salary	₪ 106,000.00	\$ 33,125.00
3	Accounting and legal affairs	₪ 108,000.00	\$ 33,750.00
4	Insurance and fees	₪ 18,500.00	\$ 5,781.25
5	Offices	₪ 8,000.00	\$ 2,500.00
	Total	₪ 840,500.00	\$ 262,656.25
Assistance, Advocacy, and Resilience Department		Shekels	Dollars (\$1=3.2 nis)
6	Assistance and advocacy department manager and legal aid advisor	₪ 243,000.00	\$ 75,937.50
7	Social worker - helpline and assistance coordinator	₪ 162,000.00	\$ 50,625.00
8	Assistance and advocacy coordinator	₪ 180,000.00	\$ 56,250.00
9	Social worker - assistance and advocacy coordinator	₪ 202,500.00	\$ 63,281.25
10	Support/therapy groups coordinator	₪ 101,250.00	\$ 31,640.63
11	Social worker - assistance coordinator for domestic violence and russian speakers	₪ 220,000.00	\$ 68,750.00
12	Volunteers coordinator and salesforce administration	₪ 187,200.00	\$ 58,500.00
13	Resource development coordinator abroad	₪ 105,000.00	\$ 32,812.50
14	PR and resource development coordinator - Israel	₪ 130,000.00	\$ 40,625.00
15	Support, therapy, and assistance for survivors (freelancers, legal professionals, therapists, group facilitators)	₪ 850,000.00	\$ 265,625.00
16	New projects and events	₪ 180,000.00	\$ 56,250.00
17	Training, professional development and continuing education, cost of volunteer course	₪ 150,000.00	\$ 46,875.00
18	Events, conferences, and collaborations (refreshments, recognition, publications and advertisements)	₪ 290,000.00	\$ 90,625.00
19	Travel	₪ 30,000.00	\$ 9,375.00
20	Building maintenance (cleaning, property taxes, electricity, water, Tami 4, air conditioners, renovation, gardener, furniture)	₪ 173,167.19	\$ 54,114.75
21	Equipment (projector, computers, cables, telephone, printers, ink)	₪ 60,000.00	\$ 18,750.00
22	Communications	₪ 65,000.00	\$ 20,312.50
23	Refreshments	₪ 15,000.00	\$ 4,687.50
	Total	₪ 3,344,117.19	\$1,045,036.62

Prevention and Awareness Education and Training Department		Shekels	Dollars (\$1=3.2 nis)
24	Education and training department manager	₪ 240,000.00	\$ 75,000.00
25	Formal and informal education coordinator	₪ 96,000.00	\$ 30,000.00
26	Resource development coordinator abroad	₪ 105,000.00	\$ 32,812.50
27	PR and resource development coordinator - Israel	₪ 130,000.00	\$ 40,625.00
28	Prevention of sexual harrassment in the military and workplaces coordinator	₪ 165,000.00	\$ 51,562.50
29	Events, conferences, and collaborations (refreshments, recognition, publications and advertisements)	₪ 270,000.00	\$ 84,375.00
30	Travel	₪ 30,000.00	\$ 9,375.00
31	Communications	₪ 65,000.00	\$ 20,312.50
32	Refreshments	₪ 15,000.00	\$ 4,687.50
33	New projects and events	₪ 180,000.00	\$ 56,250.00
34	Training, professional development, continuing education, cost of educational facilitator course and DSL course	₪ 60,000.00	\$ 18,750.00
35	External Education facilitators	₪ 680,000.00	\$ 212,500.00
36	Equipment (projector, computers, cables, telephone, printers, ink)	₪ 30,000.00	\$ 9,375.00
37	Building maintenance (cleaning, property taxes, electricity, water, Tami 4, air conditioners, renovation, gardener, furniture)	₪ 173,167.19	\$ 54,114.75
	Total	₪ 2,239,167.19	\$ 699,739.75
Unforeseen Expenses		Shekels	Dollars (\$1=3.2 nis)
38	Renovations and structural adaptations	₪ 50,000.00	\$ 15,625.00
39	Equipment	₪ 150,000.00	\$ 46,875.00
		₪ 200,000.00	\$ 62,500.00
40	Unexpected Costs	₪ 101,216.00	\$ 31,630.00
	Complete Total	₪ 6,725,000.38	\$2,101,562.62
Estimated Income 2026			
Government Offices		Shekels	Dollars (\$1=3.2 nis)
1	Ministry of Welfare	₪ 1,200,000.00	\$ 375,000.00
2	Estates Committee	₪ 300,000.00	\$ 93,750.00
3	Association of Rape Crisis Centers in Israel	₪ 840,000.00	\$ 262,500.00
	Total	₪ 2,340,000.00	\$ 731,250.00

Municipalities and Local Authorities		Shekels	Dollars (\$1=3.2 nis)
4	Beer Sheva	₪ 146,000.00	\$ 45,625.00
5	Bnei Shimon	₪ 10,000.00	\$ 3,125.00
6	Sderot	₪ 7,500.00	\$ 2,343.75
7	Ofakim	₪ 5,000.00	\$ 1,562.50
8	Dimona	₪ 5,000.00	\$ 1,562.50
9	Arad	₪ 3,000.00	\$ 937.50
10	Kiryat Gat	₪ 25,000.00	\$ 7,812.50
11	Eilat	₪ 5,000.00	\$ 1,562.50
12	Yeruham	₪ 3,000.00	\$ 937.50
13	Neve Midbar	₪ 10,000.00	\$ 3,125.00
	Total	₪ 219,500.00	\$ 68,593.75
Philanthropy, Federations, Foundations		Shekels	Dollars (\$1=3.2 nis)
14	Keren Hayesod	₪ 330,000.00	\$ 103,125.00
15	Jewish Federation of the Bay Area	₪ 200,000.00	\$ 62,500.00
16	Greater Miami Jewish Federation	₪ 85,000.00	\$ 26,562.50
17	UJA-Federation of New York	₪ 132,000.00	\$ 41,250.00
18	Jewish Federation of Palm Beach County	₪ 200,000.00	\$ 62,500.00
19	Jewish Federation of Western Massachusetts	₪ 200,000.00	\$ 62,500.00
20	Partnership2gether - Chicago-Kiryat Gat	₪ 25,000.00	\$ 7,812.50
21	Lions of Judah	₪ 50,000.00	\$ 15,625.00
22	Erdi Foundation	₪ 150,000.00	\$ 46,875.00
23	Seed the Dream	₪ 20,000.00	\$ 6,250.00
24	Federation CJA	₪ 250,000.00	\$ 78,125.00
25	UJIA	₪ 50,000.00	\$ 15,625.00
26	JNF	₪ 82,000.00	\$ 25,625.00
27	Frieze Family Foundation	₪ 175,000.00	\$ 54,687.50
	Total	₪ 1,949,000.00	\$ 609,062.50
Donations from the business sector and social campaigns		Shekels	Dollars (\$1=3.2 nis)
28	Myisrael	₪ 30,000.00	\$ 9,375.00

29	New Foundations	₪ 172,500.00	\$ 53,906.25
30	ICL	₪ 200,000.00	\$ 62,500.00
31	Business Sector	₪ 70,000.00	\$ 21,875.00
32	Private donors (Asor Foundation, Israel Gives, Give & Tech, P.E.F., Benevity)	₪ 400,000.00	\$ 125,000.00
33	Membership in the association	₪ 5,000.00	\$ 1,562.50
34	Crowdfunding campaign	₪ 250,000.00	\$ 78,125.00
35	Giving Group Fund (GGC)	₪ 35,000.00	\$ 10,937.50
36	New Israel Fund	₪ 250,000.00	\$ 78,125.00
37	1,000 Like Me Project	₪ 24,000.00	\$ 7,500.00
	Total	₪ 1,436,500.00	\$ 448,906.25
Self Income		Shekels	Dollars (\$1=3.2 nis)
38	Income from workshops	₪ 580,000.00	\$ 181,250.00
39	Income from conferences and events	₪ 50,000.00	\$ 15,625.00
40	Income from our thrift store	₪ 150,000.00	\$ 46,875.00
	Total	₪ 780,000.00	\$ 243,750.00
Complete Total		₪ 6,725,000.00	\$2,101,562.50